



WESTERN KENTUCKY UNIVERSITY

Dean, College of Education and Behavioral Sciences

The College of Education and Behavioral Sciences (CEBS) at Western Kentucky University seeks outstanding candidates for the position of Dean. We seek a dynamic, student-centered, innovative academic leader. The Dean is a member of the University's Council of Academic Deans and reports directly to the Provost and Vice President for Academic Affairs. CEBS is comprised of the School of Teacher Education; the Educational Leadership Doctoral Program; and the Departments of Counseling and Student Affairs; Educational Administration, Leadership, and Research; Military Science and Leadership; and Psychology. It is the only WKU college housing programs at the undergraduate, Masters, Specialist, and Doctoral levels. CEBS has been nationally accredited by the National Council for Accreditation of Teacher Education (NCATE), its Counseling programs are Council for Accreditation of Counseling & Related Educational Programs (CACREP) accredited, and its School Psychology program is fully approved by the National Association of School Psychologists (NASP). *U.S. News & World Report* has ranked CEBS among the Best Education Programs 2018 and the College is listed among the Top 20 Online Master's of Elementary Education Degree Programs on Online Schools Center.

Established in 1906, WKU's main campus is located on a hill overlooking the city of Bowling Green (population est. 60,000), and is acclaimed as one of the most beautiful campuses in the nation. Bowling Green, Kentucky is an ethnically and racially diverse city about 110 miles south of Louisville and 65 miles north of Nashville. More than 50 different languages are spoken in and around Bowling Green and people from 35 nationalities call the area home. We seek to attract research- and teaching-active, culturally and academically diverse faculty members. The university's population of approximately 20,000 students includes 35% first generation university/college, 15% underrepresented minority, and 6% international students. A comprehensive university, WKU is student-centered and focuses on applied research that expands knowledge; improves learning; and serves the region, state, and nation.

In addition, WKU serves the communities of Elizabethtown/Fort Knox, Glasgow, and Owensboro through its regional campuses. Western Kentucky University is ranked #32 on the Best Colleges in Regional Universities-South by *U.S. News & World Report* for 2018. The institution is honored to be listed among the best schools for veterans for the 7th year in a row and is ranked 5th overall in the nation for the best online bachelor's program. SACSCOC reaffirmed the University's accreditation for 10 years in 2015.

We seek candidates with an established record of innovative, student-centered leadership and successful enrollment growth strategies. Candidates should have:

- prior experience as a department chair, director, or comparable position of responsibility, including experience with budgeting and fiscal oversight;
- a record of developing effective leaders within the organization;

- building strategic partnerships with constituency groups;
- enhancing undergraduate and graduate research;
- and engaging productively with faculty who represent different approaches to research, scholarship, and teaching.

The position requires credentials appropriate for appointment at the rank of full professor.

Greenwood/Asher & Associates, Inc. is assisting Western Kentucky University in this search. Initial screening of applications will begin immediately and will continue until an appointment is made. Interested parties are encouraged to submit their materials by February 16, 2018, to receive optimal consideration. Inquiries, applications and nominations are strongly encouraged and will be considered in confidence. Application materials should include a letter addressing how the candidate's experiences match the position requirements, a curriculum vitae and contact information for at least three references. Confidential inquiries, nominations, and application materials should be directed to:

Jan Greenwood or Betty Turner Asher, Partners
Marion Frenche, Principal & Practice Leader, Diversity, Equity & Inclusion
Greenwood/Asher & Associates, Inc.
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Miramar Beach, Florida 32550
Phone: 850-650-2277 / Fax: 850-650-2272
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Greenwood/Asher & Associates, Inc.
Executive Search, Consulting and Training

Applications will be considered in confidence, but the name and curriculum vitae of finalists will be released prior to on-campus meetings with key constituency groups as part of the final interview process.

University policy and state law require a thorough background investigation of finalists.

Western Kentucky University does not discriminate on the basis of race, color, ethnic origin, national origin, creed, religion, political belief, sex, sexual orientation, gender identity/expression, marital status, age, uniformed services, veteran status, or physical or mental disability in admission to career and technical education programs and/or activities, or employment practices in accordance with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Revised 1992, and the Americans with Disabilities Act of 1990.

Persons with disabilities, who need reasonable accommodations to participate in the application and/or selection process, should notify the office of Equal Employment Opportunity/Affirmative Action/University ADA Services (EEO) at (270) 745- 5121, a minimum of five working days in advance.