

WKU Small Business Accelerator and KY Innovation Network Host Harassment Workshop

A big THANKS goes to Cindy Hines and Michael Lovett of HRD Strategies, a client of the KY Innovation Network and WKU Small Business Accelerator, for leading December's Small Business Dialogue. Amid new claims of harassment making headlines almost every day, their workshop, "Harassment – A Policy is Not Enough", was a timely offering. With a morning of instruction, case analysis and open discussion, there was a great turnout and every participant took away new learnings to apply to their small business. A few takeaways included new progressive strategies for creating a workplace free of harassment, how to conduct effective workplace investigations, how to assess the vulnerability of the organization and how to identify and eliminate subtle or overt retaliation.

Eezy, a client of the Accelerator and KIN, was represented at the workshop by Chief Operating Officer Richard Fontenot. He said, "The workshop was valuable to get a better understanding of how prevalent harassment, and specifically sexual harassment, is in our culture and workplaces. It was also helpful to get some ideas and strategies around what to do to mitigate and hopefully eliminate it so that we can improve our work environments to be safe and productive to all employees."

For more information on the workshop, contact HRD Strategies at 270-241-4444.

